CAREER DEVELOPMENT
for youth with significant disabilities

01 Set a foundation for success

Increase effective career planning practices by establishing a shared vision and core set of beliefs that will set the foundation for positive career outcomes of students with disabilities.

- Utilize person first language
- Apply Employment First practices
- Encourage family engagement
- Support collaborative team approach
- Maintain high expectations

02 Implement career planning approach

Research identifies several characteristics of effective career planning to help students narrow down career options and attain a career path that best matches their strengths and interests.

Collaborate with agencies
Apply process of Discovery
Allow choice & decision making
Explore careers in natural environments
Prepare & train

03 Develop activities in various environments

Collaborate with families and agencies to develop experiences within the home, school, and community to enhance career interests, workplace readiness skills, and independence.

Learn more about this career development approach by reading CTI's Topical Paper "Uncovering Pathways: A Career Planning Approach for Students with Significant Disabilities"

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