Finding the right job match for a student is essential to obtaining positive employment outcomes. A good job match can increase student engagement and reduce total time spent on job site training. Consider the following points when identifying an appropriate job match.

1. **Know the student**
   Gather information and observe the student in a variety of settings. Focus on identifying strengths and necessary conditions for success.

2. **Involve the family & others**
   Selecting a good job match requires a team approach. Talk with family members and others close to the student to identify tasks and activities that may lead to an employment theme and goal.

3. **Engage the student**
   Involve the student in narrowing career interests and identifying what motivates him or her to want to pursue a certain type of job.

4. **Network with others**
   Explore existing business relationships in the school, with colleagues, and with families to identify potential employment opportunities that match the student’s employment preferences.

5. **Approach businesses**
   Select businesses that have environments and job tasks that match the student’s strengths, preferences, interests, and needs. Considering employer attitudes and beliefs is important.

6. **Conduct a job analysis**
   Observe a potential employment site to confirm that it is a good environmental match for the student. Identify potential natural supports and an effective instructional approach.

7. **Support the student and business**
   Provide individualized on-going support to both the student and the business.