

## Employing Youth with Disabilities

Having a paid job while in high school is a predictor of obtaining competitive employment after graduation. While youth with disabilities benefit from having paid employment, so do employers who hire them!

### Benefits of Hiring Youth with Disabilities

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#### **Mentorship opportunities**

Grow employees' mentorship skills while mentoring the next generation of workers.

#### **Pipeline to future employees**

Temporary student employees can turn into trained and knowledgeable permanent employees after graduation.

#### **Federal and State tax incentives**

A variety of tax incentives are available for eligible companies that hire people with disabilities.

#### **Stronger collaborations with school divisions**

Partnering with school divisions to hire youth with disabilities can help employers access students and programs that enhance a company's workforce and bottom line.

#### **Diversity in the workplace**

Youth with disabilities contributes to a diverse workforce. Hiring people with disabilities leads to more creative workplace solutions, productivity, and retention of employees with and without disabilities.

### Get Connected with Youth Looking for Employment

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1. Reach out to local school divisions to develop partnerships.
2. Connect with your local Department for Aging and Rehabilitative Services office.
3. Develop inclusive recruitment strategies that have disability representation and target youth.
4. Partner with programs that support employment for students with disabilities, like Start on Success, Project SEARCH, and ACE-IT in College (learn more at [centerontransition.org](http://centerontransition.org)).

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